

St. George's Episcopal Church
Annual Meeting to Review Year 2018

St. George's Episcopal Church
Annual Meeting to Review Year 2018
Agenda, January 27, 2019

Signing of the Articles of Association by new voting members
(Please sign prior to the meeting)

Report of the Interim Rector
(Verbal Report presented with Sermon)

Rev. Fred Reynolds

Approval of Minutes of 2018 Annual Meeting

Shona Taplin

Amendment of the By-Laws

Holly Sargent and
Barbara Diamond

Mission Moment

Marilyn McLaughlin
Barbara Diamond
Sharon Talbot

Treasurer's Report for 2018 and Presentation of the 2019 Budget:

Fred Lynk and Julie Littlefield,

Report of the Search Committee

Bobbie Gray

Report of the Nominating Committee with Recommendations for 2019

Peter Blanchard

Election of Officers and Parish Representatives

Reports of Ministry Teams and Organizations
(See printed program)

Expressions of Gratitude

Holly Sargent

Adjourn

St. George's Episcopal Church
Minutes of the Annual Meeting for Year 2017
January 28, 2018

The meeting was called to order by Calvin at 9.30am.

The Report of the Rector was presented verbally with the sermon.

Reports of the Deacons, Wardens, Committees, Organizations and Ministry Teams were distributed in written form.

A motion to dispense with the reading of the minutes for the Annual Meeting to Review Year 2016 was given by Shona Taplin. Seconded by Cindy Perkins. Motion passed. Minutes were distributed in written form.

Nomination Committee Report:

Read by Peter Yauch

Senior Warden – Holly Sargent (1 year)

Junior Warden – JB Marschesault (1 year)

Treasurer – Fred Lynk (1 year)

Finance – Julie Littlefield (2 year)

Stewardship – George Wilson (2 year)

Communications and Public Relations –Tiffany Roberts (2 years remaining)

Parish Events and Hospitality – Shona Taplin (1 year remaining)

Children and Family – Barbara Early (1 year remaining)

Music and Liturgy – Melanie Kyer (1 year remaining)

Adult Faith Exploration – Alice Kerr Laird (3 year)

Mission and Service – Marilyn McLaughlin (3 year)

Pastoral Care – Bobbi Gray (3 year)

Delegates to Annual Convention & to the Special Convention to elect a Bishop

Jennifer Davidson (1 year remaining)

JB Marchesault (1 year)

Fred Lynk (2 year)

Holly Sargent (2 year)

Alternate Delegates to Annual Convention & to the Special Convention to elect a Bishop

Jane Sweeney (1 year)

Julie Littlefield (1 year)

Barbara Diamond (1 year)

Karen Cashen (1 year)

Nancy Abreau-Daigle (1 year)

Nominating Committee

Peter Blanchard (2 year remaining)

Peter Yauch (1 year remaining)

John Howe (1 year remaining)

**Please note that we currently have three vacancies: 1, 2-year term, 2, 3-year terms*

Calvin asked if any discussion. Calvin made a motion to accept the nominees as presented, Seconded by Bobbie Gray. Motion passed.

Fred Lynk - Treasurers Report

Fred presented the 2017 Treasurer's Report. Please refer to the full report distributed at the meeting.

Holly and Calvin mention those leaving leadership positions and those for whom we give thanks:

We recalled all that happened in 2017 and gave thanks for what we accomplished!

- Our temporary move to live with our friends at the United Methodist Church
- A 1.2 million dollar renovation of our building
- Moving back to our building
- Welcoming *Time of Wonder Early Learning Center* into our building
- The blessing and dedication of our newly renovated space with Bishop Lane and friends from the wider community
- Welcoming new staff
 - Sharon Talbot, Director of *Time of Wonder*
 - Lynn Dube, *Interim Minister for Children and Families*
 - Kathryn Yingst, *Interim Minister for Youth and Families*
 - John Cashman, *Sexton*

We offered special thanks to leaders for their outstanding work this year!

- Harry Mussman – for his work as Junior Warden
- Diane Fairbanks – for her work as Finance Team Convener
- Karen Cashen – for her work as Stewardship Team Convener
- Kathryn Yingst – for her work as Children, Youth and Family Team Convener
- Barbara Early – for her work as Mission and Service Team Convener
- Lori Pesciotta – for her work as Pastoral Care Team Convener
- Diane Fairbanks & Cindy Perkins for leading the Building Renovation Team
- Julie Littlefield, Marcia Williams, JB Marschesault, Robert Palmer and Harry Mussman for their work on the Building Renovation Team
- Holly Sargent, Fred Lynk and Brian Raiche for leading the Capital Campaign Team
- George Wilson, Ken Barrett, Suzanne Thompson, Nancy Davison & Bobbi Gray for serving on the Capital Campaign Team
- Alice Kerr Laird, Karen Cashen, Rich Sweitek and Sally Gambrill for collaborating or consulting with the Capital Campaign Team
- Barbara Diamond, for her work as the Chair of the Board for *Time of Wonder*
- Karen Cashen, Sally Cocco, George Dow, Barbara Early, Tiffany Roberts and Bertha Rocray for the leadership on the Board for *Time of Wonder*
- The Reverend Studie Blanchard, The Venerable Aaron Perkins, Dr. Ivan Stefanov, Kathryn Yingst, Lynn Dube, John Cashman and Jennifer Davidson for their outstanding work as the staff of St. George's Church.

Holly Sargent thanked Calvin for being the center of a place of love and energy, for his leadership and infectious enthusiasm that draws us all to St. George's.

The meeting was adjourned to the Eucharist at 10.15am. concluded at 10.15am. Marcia Williams moved to adjourn, seconded by Melanie Kyer.

Respectfully Submitted by,
Shona Taplin

SUMMARY

Amendments to Constitution and By-laws Proposed at Annual Meeting, January 27, 2019

1. Constitution

Section III. Right of Voting.

The amendment expands the right to vote in Annual Meetings by changing the age of qualification from “the age of minority” to anyone age 16 or older. It also eliminates the requirement that voters’ contributions to the parish must be “recorded.”

Section IV. Members of the Vestry.

In the first paragraph, the amendment increases the number on the Vestry from 9 to 11. (The Wardens and the Treasurer are not counted in this total.) The language also provides that the two new vestry members will serve three-year terms that are not staggered with one another or other vestry members..

In the third and fourth paragraphs, the amendment increases the number of consecutive, one-year terms that the Senior and Junior Wardens may serve from three to six.

The fifth paragraph amendment increases the number of consecutive terms a Vestry member may serve from two to three. It also eliminates the language providing that a partial term does not count in this calculation.

Section VI. Duties of Officers.

In paragraph 3, regarding the duties of the Vestry, the amendment adds that the Vestry has the duty to supervise the ministries of the parish. It also adds explicit permission for the Vestry to work through ministry teams.

Section XI. Approval

The new language adds notice of the amendment made at the 2019 Annual Meeting.

2. By-laws

Article I. Nomination Procedures.

1. Membership of Nominating Committee

The amendments decrease the number on the Nominating Committee from 6 to 3, and add the Rector and one vestry member to the Nominating Committee. New language provides that the Rector and one vestry member will co-chair the Nominating Committee. The amendment also increases from one to two the number of two-year terms a member (other than the Rector) may serve.

Article IX. Delegates.

The amendments add the qualification that Delegates to Diocesan Convention must be confirmed or received, and changes the age qualification from the age of majority to anyone 16 or older.

Treasurer's Report for 2018- Fred Lynk, Treasurer

This year saw some staff turnover both lay and clergy including the departure of Calvin Sanborn and the appointment of Fred Reynolds as Interim Rector. There were a number of Buildings and Grounds projects undertaken that were not part of the Capital Building Project. As we got used to our renovated space and the increased use of the building by the Child Care Center, we tried to get a handle on the increased operating costs.

Annual Operating Budget

Income

On the income side, pledges were up compared with 2017, and the total operating revenue was also up compared to 2017, when it was \$326,303.

INCOME	2018 Actual	2018 Budget
Pledges	\$222,780	\$226,250
Other Unrestricted	\$49,147	\$45,200
Designated Gifts	\$27,383	\$0
All Other Income	\$40,938	\$28,939
Total Income	\$340,248	\$300,389

The "Other Unrestricted" Income Line in the table above includes loose plate offering and identifiable non-pledge giving, (givers who are parishioners but for tax purposes cannot pledge, or prefer to not pledge, but who nonetheless give with regularity and have shown a sustained commitment to support St. George's).

The "Designated Gifts" line is giving that is restricted for a specific purpose. An example in 2018 is giving for the piano.

The "All Other Income" line includes Designated Outreach, Holy Days, Fund Raising, Investment Income, Reimbursements and Recoveries and Rector's Discretionary Fund. Time of Wonder paid us \$3,825 during the year to help defray the increased cost of utilities and supplies.

Adjustments Made to Income

The table below shows adjustments that I made to determine the total available funds available for 2018 operations. The category "Transfers In" represents monies collected in earlier years (primarily from the Simpson Legacy, Wallace Fund, Reserve and Landscaping Accounts). They are general ledger transfers from savings accounts to checking and are not considered new income but were nonetheless used to support operations in 2018. "Transfers Out" include funds collected in 2018 that will be used in a future year. These were transferred from the checking account to a Reserve savings account, and to a Memorial Garden savings account.

ADJUSTMENTS	2018 Actual	2018 Budget
Transfers In	\$22,796	\$5,000
Transfers Out	(\$29,057)	\$0
Available Operating Revenue	\$333,987	\$305,389

Expense

EXPENSE	2018 Actual	2018 Budget
Staff	\$165,569	\$185,353
Outreach and Diocesan Assessment	\$69,028	\$56,059
Property and Utilities	\$62,586	\$45,820
General and Office	\$12,103	\$10,286
Communications and PR	\$872	\$600
Worship and Education	\$19,151	\$5,650
Hospitality and Parish Events	\$3,383	\$1,000
Total Expense	\$332,692	\$304,767

The parish was able to support a Mission trip to Bolivia by Parishioner Keegan Roberts.

Summary

We ended the year with a surplus of \$1,295. This was due largely to reduced staff costs with Calvin's departure, offset by increased spending in the Utilities and Buildings & Grounds categories.

Simpson Legacy

In 2013, Wendell and Bobbie Simpson gave a \$100,000 bequest to St. George's to be used as the Vestry saw fit. The fund has been used to enhance the music program, to complete some capital maintenance on the church and on the Rectory, to develop new programs including the St. George's Child Care Center, and to determine the feasibility of a mounting a capital campaign. At 12-31-18 approximately \$3,000 of the legacy remained unspent.

Wallace Legacy

Parishioner Cynthia Wallace who died in 2015 left a \$50,000 legacy gift to St. George's. This gift is used to fund the Rector's Discretionary Fund. A savings account, "The Wallace Fund" was established and monies are transferred from the savings account to the checking account as needed. At year end approximately \$12,300 remains.

Capital Campaign and Building Project

St. George's launched its capital campaign in 2016 and undertook a capital improvement construction program in 2017. Through 2018 we had collected \$910,492 against \$1,189,107 in pledges. Pledge repayment goes through 2021. The amount of the project funded by the Simpson Legacy is \$10,463. The amount of the project funded by Memorial Fund gifts is \$13,600. Total from all funding sources is \$1,213,170.

Project costs to date are \$1,257,683. Remaining costs will be for bank interest and to pay for record keeping and pledge follow-up being done by Cornerstone Fundraising. We will need to raise more money to close the gap between funding and spending.

We borrowed a total of \$500,918 from Kennebunk Savings for the project. After making one principal payment in April 2018, the remaining principal is \$345,318. Another payment of principal is due in April 2019. The loan runs until March 2022.

Balance Sheet

Asset Values (taken from Balance Sheet at 12-31-18)

KSB Operating Checking Account	\$10,538
KSB Memorial Garden	\$8,080
KSB Landscaping Fund	\$17,946
KSB Simpson CD	\$2,897
KSB Reserve	\$29,325
KSB Wallace Fund	\$12,297
Peoples United Altar Guild	\$3,393
KSB Memorial Fund	\$62
Endowment managed by Diocese*	\$413,096
KSB Cap. Campaign Savings	\$116,670
Total Assets	\$614,304

* Value is at 9-30-18. YE figure not yet available.

Accounts Receivable	\$5,301
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This is an amount owed by St. George's Child Care Center to reimburse the church for personnel costs incurred due to a payroll error on behalf of the Child Care Center by the Church and payable over two years.

Current liabilities are the loan principal shown above.

This is my sixth and final year serving as your Treasurer. I appreciate the opportunity to do so. Throughout this year I have been ably assisted by Chris Reveliotty and Julie Littlefield serving as Assistant Treasurers. I appreciate that Julie will be assuming the role of Treasurer in 2019.

Respectfully submitted by,
Fred Lynk

**St. George's Church
2019 Summary Budget
Adopted by Vestry on 1-17-19**

1	INCOME					
2	Account Name	Jan - Dec 18	2018 Budget	2018 (+)/(-)	2019 Budget	Note
3	Pledges	\$ 222,780	\$ 226,250	\$ (3,470)	\$ 207,200	
4	Other contributions	\$ 49,147	\$ 45,200	\$ 3,947	\$ 47,000	1
5	Total Unrestricted Contributions	\$ 271,927	\$ 271,450	\$ 477	\$ 254,200	
6						
7	Designated Gifts	\$ 27,383	\$ -	\$ 27,383	\$ -	2
8	Designated Outreach	\$ 1,063	\$ -	\$ 1,063	\$ -	
9	Facility Use Income	\$ 9,157	\$ 11,600	\$ (2,443)	\$ 11,600	3
10	Fund Raising	\$ 2,361	\$ 1,000	\$ 1,361	\$ 2,000	
11	Holy Days	\$ 2,378	\$ 2,139	\$ 239	\$ 2,000	
12	Investment Income	\$ 14,495	\$ 13,200	\$ 1,295	\$ 13,200	
13	Other Income	\$ 11,485	\$ 1,000	\$ 10,485	\$ 3,750	4
14	Transfers from Savings Used for Operations	\$ 22,796	\$ 5,000	\$ 17,796	\$ -	5
15	Transfers to Savings	\$ (29,057)	\$ -	\$ (29,057)		6
16	Total Operating Income	\$ 333,987	\$ 305,389	\$ 28,598	\$ 286,750	
17						
18	EXPENSE					
19						
20	Account Name	Jan - Dec 18	2018 Budget	2018(+)/(-)	2019 Budget	Note
21	Rector	\$ 73,355	\$ 90,369	\$ (17,014)	\$ 67,671	7
22	Supply Clergy and Deacons	\$ 8,872	\$ 5,600	\$ 3,272	\$ 7,500	
23	Lay Staff	\$ 83,342	\$ 89,384	\$ (6,042)	\$ 82,066	
24	Diocesan Assessment	\$ 48,309	\$ 48,309	\$ -	\$ 42,420	
25	Outreach	\$ 20,719	\$ 7,750	\$ 12,969	\$ 7,500	
26	Utilities	\$ 21,683	\$ 15,974	\$ 5,709	\$ 23,900	
27	General and Office	\$ 12,103	\$ 10,286	\$ 1,817	\$ 11,900	
28	Communications and PR	\$ 872	\$ 600	\$ 272	\$ 500	
29	Worship	\$ 16,782	\$ 2,900	\$ 13,882	\$ 2,250	8
30	Adult Faith Formation	\$ 38	\$ 750	\$ (712)	\$ 250	
31	Children and Families	\$ 2,331	\$ 2,000	\$ 331	\$ 1,000	
32	Buildings and Grounds	\$ 40,903	\$ 29,846	\$ 11,057	\$ 32,292	
33	Parish Events	\$ 3,383	\$ 1,000	\$ 2,383	\$ 1,000	
34	Rector Search				\$ 5,000	9
35	Total Operating Expense	\$ 332,692	\$ 304,768	\$ 27,924	\$ 285,249	
36						
37	Operating Budget Surplus/(Deficit)	\$ 1,295			\$ 1,501	
	Note #					
1	Category includes all unrestricted giving other than pledges, including an estimate of those who give regularly but who do not pledge. Also includes loose plate.					
2	Category of giving that is restricted, i.e., the funds are earmarked for a specific purpose. Since there is no way to forecast this with accuracy, it is not a budgeted item.					
3	Anticipates receiving \$5100 from SG Child Care Center					
4	\$1500 from Trinity for preparation of their bulletins					
5	Monies transferred from savings to operating checking from the Simpson Fund, the Wallace Fund, the Reserve and the Landscaping Fund for current year operations					
6	Monies collected in 2018 transferred from Operating Checking to Savings for later use.					
7	Includes Salary for Interim Rector and anticipates the call of a new Rector in July					
8	2018 actual included purchase of a piano and unanticipated organ maintenance					
9	New line for 2019 to fund activities of Search Committee					

Slate of Officers presented by the Nominating Committee St. George's Episcopal Church 2019

Ongoing Vestry Membership

George Wilson (1 year remaining) *Stewardship*

Tiffany Roberts (1 year remaining) *Communications and Public Relations*

Alice Kerr Laird (2 years remaining) *Adult Faith Exploration*

Marilyn McLaughlin (2 years remaining) *Mission and Service*

Up for Election

Senior Warden – Holly Sargent (1 year)

Junior Warden – Bobbie Gray (1 year)

Treasurer – Julie Littlefield (1 year)

Members of Vestry for 3 Year Term

Shona Taplin (3 years) *Parish Events and Hospitality*

Barbara Early (3 years) *Children, Youth and Family*

Melanie Kyer (3 years) *Music and Liturgy*

Barbara Diamond (3 years)

Marcia Flinkstrom (3 years)

Members of Vestry for 2 Year Term (Completing terms)

Charlie Bergeron (2 years completing BJ Marchessault term) *Buildings and Grounds*

Deborah Field (2 years completing term of Bobbie Gray) *Pastoral Care*

Delegates to Annual Convention Autumn of 2019

Holly Sargent (1 year remaining)

Julie Littlefield (1 year remaining)

Jane Sweeney (2 years)

Karen Cashen (2 years)

Alternate Delegates to Annual Convention 2019

Barbara Diamond (1 year)

Bobbie Gray (2 years)

Shona Taplin (2 years)

Marilyn McLaughlin (2 years)

Nominating

Peter Blanchard (1 Year Remaining)

Annie Craig (2 years)

Laurie O'Connor (2 years)

Ministry Reports for Year 2018

Deacon's Report – The Rev. Sudie Blanchard, Deacon

In 2018, I celebrated 12 years of ordained ministry. In 2019, on June 24th, I'll complete 13 years and on July 3rd, when I turn 72, I will, as the Episcopal canons require, submit my resignation to the new bishop and retire officially from active ministry as a deacon. Where has the time gone?

This year, I've focused on working with our Eucharistic Visitor program. We continue to offer twice monthly services at Sentry Hill. Four of our EVs are regulars in that ministry. They are also available to take communion to parishioners who are in the hospital or homebound. There are several people interested in this ministry, so I'll be offering training again in 2019. Last year, we offered a Morning Prayer service on the second Sunday of the month at Kittery Estates. Attendance was poor, so after 8 months, we decided to discontinue the service.

During Calvin's sabbatical and until our interim priest arrived, I was part of the team that helped the parish administrator and the interim parish administrator produce the weekly bulletin. As deacons, Aaron and I continue to assist those in our community who are struggling financially by referring people to community services and, when appropriate, using money from our parish discretionary fund to help.

I continue to preach occasionally and assist liturgically in one (sometimes two) of the services each Sunday. I also work with both the Adult Faith Exploration team and the Music and Liturgy team. Singing in the choir continues to bring me joy.

Beyond St. George's, along with Aaron, I am part of the team that organizes Province One's New England Deacon Network Conference that's held the last weekend in September every other year. The 2018 conference last September was a great success.

I am also an active member of our local clergy group which meets monthly for breakfast and offers the community both the Thanksgiving and Good Friday services. Last spring, I was part of the 3-church planning team that organized **Vital Conversations: Race**, the successful 7-week series that was offered to the wider community on Saturday mornings at the York Public Library.

Thank you, St. George's for your continuing support and for the opportunity to serve here as a deacon. Now, as we look forward to calling a new rector, it's an especially exciting time to be a part of St. Georges' community. I continue to love journeying with all of you!

Respectfully submitted by,
The Rev. Sudie Blanchard

Deacon's Report – Aaron Perkins, Deacon

It's hard to believe that 2019 will be my 13th year of ordained ministry with St. George's. 2018 marked an incredible year for St. George's and our community. 2019 will be full of big transitions for our community. We will welcome both a new Rector and a new Bishop, which will be both exciting and a little fraught. I look forward to making those transitions with you.

The summer season at Trinity Summer Chapel was a joyous and busy one as well. We had strong attendance both at the 10am Sunday service and at the evening concert series. We also were able to host the seventh annual Lessons and Carols service on December 16th with over 400 people in attendance. This enabled Trinity to raise nearly \$3000 for the York Community Service Association and the Time of Wonder Childcare center from the loose offering.

I am continuing my role as convener of the New England Deacons Network Biennial conference. The NEDN is involved in gathering deacons in New England every two years for continuing education, fellowship

and restoration. We had our conference in Framingham, MA this year and hosted our Diocesan Bishops as well as a strong representation of Deacons from around Province One. This is an important undertaking that serves to strengthen the relationships of the Deacons across the Province and provides an excellent venue for continuing education. I am grateful for your support.

In 2018 I also continued my assignment as Archdeacon in the Diocese, which means that I will continue to oversee the training of new Deacons for the Diocese of Maine. Bishop Lane ordained two new Deacons in June who have joined our order and are now serving in two parishes here in the Diocese. We currently have three postulants in our Provincial Formation Program, who will, God willing, be ordained in the coming years.

I have also begun work with the Diocesan Commission on Ministry around our program of discernment for Holy Orders. I was able to adapt a discernment Curriculum developed by a colleague in the Diocese of Montana to our Diocese, and with the Bishops blessing, have implemented that in 2018. We currently have three discernment committees around the Diocese working now with the new curriculum and it seems to be going well.

In June I was elected to the Executive Committee of the Episcopal Church by Province One. The Executive Committee functions much like the Diocesan Council does in the Diocese, in that it does the work of the Convention between the Conventions. The Episcopal Church defines it as:

“The General Convention of The Episcopal Church created the Executive Council to have charge of the coordination, development, and implementation of the ministry and mission of the Church and to serve as the Board of Directors for the Domestic and Foreign Missionary Society of The Episcopal Church.”

The Executive Council meets three times per year in all nine Provinces as well as work done by video conference between meetings. This is very intense but exciting work and allows me to give voice to our concerns both from the Province as well as the Parish.

In addition to that, I’ve been able to make a few trips around the Diocese to meet with our Deacons in their home parish to provide support and make connections to resources that the Diocese can offer.

In between all this, Cindy, Timothy and I maintain a busy schedule of High school activities, school athletics, school band performances, Boy Scout camping trips, operating a family business and tending the sturdy chicken flock. We feel very blessed to be part of such a vibrant, loving community.

Respectfully submitted by,
Aaron Perkins

Executive Ministry Team

Report of the Senior Warden

Tenacity and resilience! Those are the words that seem most appropriate in looking back on 2018 at St. George’s. After the exertion and exhilaration of the Capital Campaign, the building renovation, the moves to and from the Methodist Church, and the joyous celebration of return with Bishop Lane, we were ready for a calm year doing the Lord’s work. But, of course, that was not to be.

After an observant Lent and a blessed Easter in our renovated space, we granted a much needed and long overdue sabbatical to Calvin. Our faithful and talented deacons and retired clergy ably led our worship and pastoral life throughout the late spring and summer. Our lay leadership sustained our mission activities. We sent Keegan Roberts on a mission trip to a Bolivian orphanage; we continued our support of the Food Pantry, Table of Plenty, and Seeds of Hope; and we worked with Time of Wonder Learning Center as they expanded and settled into their new space. Members of St. George’s led a community wide effort to start a LGBTQ Christians organization. We even took on our own “sabbatical project”, at Alice Kerr Laird’s urging, building and planting vegetable beds in collaboration with the TWLC and as part of Timothy Perkins’s Eagle Scout project.

The Wardens attempted to “religiously” protect Calvin’s privacy during the sabbatical, so I had not spoken to him for many weeks when we met to discuss plans for his return. With tears and deep anguish, he

shared the decision that he and Dan had made that the needs of the family couldn't be reconciled with his continued service as Rector of St. George's. "It wouldn't be fair to the church or my family," he lamented, as he enumerated the specialized care required by Ben and Simon as they addressed the challenges of autism and explained the measurable improvement they had achieved under his fulltime care and attention.

The St. George's community responded with customary love and support. We were not entirely surprised at his decision, but deeply saddened at our loss. With guidance from the Diocese, we celebrated our blessed eight year collaboration and service with Calvin and began the transition process to call a new Rector. A search committee under the leadership of co-chairs, Jane Sweeney and Robert Palmer, was formed and a call was made to the Rev. Fred Reynolds to serve as our Interim Rector. 2019 will bring the excitement and opportunity of discernment and a new chapter.

Throughout the arduous work we have undertaken in the last several years, the warmth, faith and support of the St. George's community have never flagged. 2018 presented unexpected challenges, but we responded with characteristic tenacity and resilience. Following in the path of our Lord Jesus and with his help, we will continue.

Bishop Lane's words regarding Calvin's departure remain true. He said and I paraphrase, "St. George's is a remarkable group of God's people. The parish is among the strongest in the Diocese for its mission and its willingness to try new ways to be Christ's light in the world. You care for one another and you care for your community. You will go on to ever greater service with the new shepherd you choose."

Thank you for all of the support you have provided to the Vestry. It is my honor to serve.

Yours in Christ,

Holly Taylor Sargent

Faith Exploration

In 2018, the Faith Exploration team focused a lot of attention on Bible Study. An introduction to the study of scripture was held during Lent and a study of Acts during the Easter season. In October, we studied Genesis, and a lectionary study was held during Advent.

Our Book Group continues to meet almost every second Tuesday of the month, exploring a wide variety of novels.

We continue to be blessed by yearly presentations by the Rev. James Gambrell. Last January he presented on the Reformation. We all enjoy his presentations and the wonderful lunch provided by Sally. We look forward to his next presentation on March 24, 2019.

Last February, thanks to funding from Province One, St. George's partnered with the Trinity Institute in New York City to live-stream the 2-day Trinity Institute conference "Values in Action" We were one of 2 partner sites in Maine, and we had 10 attendees from Maine and New Hampshire. It was a privilege to be able to participate in this prestigious conference live and have the opportunity to interact with the presenters: The Most Rev. Michael Curry, our Presiding Bishop, Michelle Alexander, author of *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*, Pádraig Ó Tuama, poet, theologian, and mediator and Jose Antonio Vargas, Pulitzer Prize-winning journalist, filmmaker, and undocumented immigrant.

Our team is anxious to hear what kind of Faith Exploration activities would be of interest to you. Please speak to any of us, and/or feel free to join our team.

Respectfully submitted by,

Alice Kerr Laird, for the team (Sudie Blanchard, Barbara Diamond, Bob Goehrig and Barbara Ryther)

Buildings & Grounds

The Buildings and Grounds Ministry Team is responsible for maintaining and improving all of St. George's buildings and grounds. Tasks are completed by team members, additional volunteers and hired contractors. Listed below are the 12 team members during 2018, plus several volunteers who helped on "stewardship in action" work days .

Church Accomplishments

In cooperation with the building team, the B&G team tracked several tasks that had to be completed before the building renovation could be declared completed. During the renovation, the organ was not well protected, and

had to be carefully cleaned by an expert; this was completed in February. Also, the custom doors between the nave and the parish hall were finally installed in April, and a trim piece was added in December. One of the new refrigerators malfunctioned and was repaired under warranty. Issues with the grease trap and the oven still need to be resolved. Additional outlets were added in the kitchen to properly feed the coffeemakers. The chancel ventilation system as designed cannot be used because it is too noisy; portable fans have been substituted.

Late in 2017, a gutter with heat tape was installed on the south side of the building. In 2018, an additional outlet was added to facilitate switching all of the heat tapes off when not needed, to save electricity costs. When the heat tapes were installed, water was discovered under the roofing over the organ; in 2018, this section of the church roof was redone to assure no leaks onto our newly-cleaned organ.

An ongoing effort in 2018 was to understand, operate and maintain all of the new systems in the renovated church, particularly the heating and ventilation systems. Adjustments were made periodically to minimize costs and to assure comfort, particularly in the Time of Wonder classrooms. Occasional repairs were completed under warranty or by team members.

Several of the new building systems require periodic inspections, some annual and some quarterly, including: fire suppression (sprinkler) system, fire alarm system, fire extinguishers, kitchen hood, and elevator. When the elevator was inspected, two items had to be fixed, even though they had passed the original inspection; in addition, it was discovered that, per the state, we must have a periodic maintenance contract.

During 2018, members of the B&G team maintained and extended the network (Internet) and computer systems, the telephone system, the nave sound system and the A/V cart equipment. In particular, network and telephone system improvements were completed to meet the needs of the Time of Wonder center.

Team members and additional volunteers (see the list below) also completed a variety of "miscellaneous" tasks, both repairs and improvements, needed as we settled into our renovated building. Many of these were done on "stewardship in action" work days, when the group gathered on Saturday mornings for breakfast and then fanned out to work.

All church and Time of Wonder storage items were consolidated in the rectory cellar, and inventoried.

Rectory Accomplishments

In late 2017, a beam on the ceiling of the rectory front porch failed, and a temporary brace was installed to prevent the roof from falling. In 2018, the beam was repaired, and the leaking roofing over that spot was replaced. The remainder of the roof is in bad shape and should be replaced sometime soon.

The rear driveway that is shared with neighbors was repaved during 2018, and we had to cover our share of the cost.

After Calvin announced his departure, members of the team walked through the rectory with him, noting the repairs that will be required. Most are small, but there are larger issues that may need to be resolved before someone moves into the rectory. The largest issue is the presence of lead paint and lead dust.

Although Calvin reported that the lead is no longer a critical health issue for his children, we would like to understand what should be done in the future. During the summer while Calvin and his family were away, we inspected the rectory to see if there is anything more, we could do to resolve the lead paint and lead dust issues that were discovered in 2017. Unfortunately, there are no easy answers: there is lead paint everywhere, and lead dust at every window that far exceeds the allowed limit. A very difficult and expensive remediation would be required to eliminate the paint and dust, likely including the replacement of every window. This is a problem with all old houses when children are present.

Grounds Accomplishments

We held two work mornings this summer to clean up the Memorial Garden. These people are to be thanked for their hard work: Annie Craig, Bob Goehrig, Charlie Bergeron, Barbara Early, Paul Kittel, J. B. Marchesseault, Chris Revelioty, George Wilson, Dennis and Roni Whall and Tom Mears. (forgive me if I have missed someone.)

Once again, the trees over the children's play area were trimmed this fall for safety.

Also, this fall, Jean Husby, a local gardener and her crew were hired to prepare the ground and plant the

plantings we selected for the garden. A gift of leftover stone was given to us and that will be used for repairing the wall at the garden. We have plans to add a stone walk in front of the monument, ginger has been planted around it and rhododendrons have been added to screen the background of the monument.

We look forward to spring and the blooming of these new plantings!

Our thanks again to the many people who have helped make our lovely St. George's a beautiful and welcoming place! If you have the time to assist with any of this work, please let us know and we would welcome you on our team!

Respectfully submitted by,
Charlotte Hefford, JB Marchesseault and Harry Mussman

Buildings and Grounds Ministry Team for 2018: Peter Amershadian, Charlie Bergeron, Mike Bisognani, Annie Craig, Bob Goehrig, Charlotte Hefford, JB Marchesseault, Dick Marshall, Harry Mussman, Marge O'Malley, Chris Reveliotty, and George Wilson. (12)

Thanks to Robert Palmer for his help with two projects.

Additional volunteers include: Barbara Early, Paul Kittel, Dennis and Roni Whall and Tom Mears.

Children, Youth, and Families

January - June 2018

Kathryn Yingst and Lynn Dube had served together as Interim Ministers for Children, Youth, and Families. During those months, St. George's continued to offer a church school program during the 10:30 a.m. service. Weekly attendance varied immensely, with average attendance being three or less students. (We sometimes had mornings with zero attendees.) Ages also varied, from preschool through seventh grade. In past surveys, parents had indicated a preference for holding church school during the 10:30 service, and the children who participated most often had parents who did, in fact, attend this service.

In order to encourage more volunteer teachers, we had put aside the Godly Play curriculum (which necessitated a lot of prep time) in favor of one prepared by Kerry Mansir. We were able to attract three to four volunteers.

Youth Group during this time period had met less frequently than the year prior. With 8 of the 11 teens being graduating seniors, much energy and time needed to be spent with college preparations. While there was no group mission trip, one of our youth—Keagan Roberts—arranged to minister to children living in group homes in Bolivia via the Ninos Con Valor program. In order to help support him, we held a fundraising luncheon. It was very well attended, and we are so grateful for the generosity of the congregation for allowing Keagan to meet his goal.

Some of the intergenerational events that CYF had hosted from February through June included Game Night, Parent/Child Yoga, a Middle School service project, and an art class at the York Art Association. These activities were very well attended, and current parishioners as well as members from the local community had participated. It was great fun!

September - December 2018

Kathryn began working with Evelyn Jones at the kickoff of the new program year. We had determined that our focus would be community service projects and community building.

Our kickoff took place in October, and we thought it fitting to host a Fall Party. A small group of adults and middle schoolers participated in making various crafts. Many desserts were consumed, and it was a fun evening!

About a week after the event, we brought a group of middle schoolers to Sentry Hill, and enjoyed a visit with the residents during which the kids handed out the homemade keepsakes. It was so heartwarming to see smiles all around. The children expressed feeling really good about being able to make connections with the residents, and the residents seemed to enjoy our company.

Our second event was an Advent wreath making and welcome to the Interim Rector luncheon at the beginning of December. This was a festive and joyous way to begin the season of Advent, as well as to gather in

welcoming Rev. Fred Reynolds in his new position. Special thanks to Sudie Blanchard and Alice Kerr Laird for helping us to make this a success, and to Cindy Perkins for the gorgeous centerpieces!

Going forward, we are hopeful that by offering various opportunities for fellowship and service, we will attract participation within the parish as well as new interest from the community.

Respectfully submitted by,
Kathryn Yingst, Evelyn Jones, and Barbara Early

Communications & Public Relations Team

It has been somewhat of a tumultuous year for the C&PR committee. With turnover in the Parish Administrator position and Calvin's departure, we have focussed on keeping Dragon Tale's going to keep folks informed. We are now working to update the website as a critical piece of our Church Profile and will be working on our other social media as well. Willing hands are welcome.

Respectfully Submitted by,
Tiffany Roberts and Holly Sargent

Finance

The Finance Team met on a regular basis to review the monthly financial statements, with particular attention paid to utility expenses through the first full year of Time of Wonder's presence in the building. Fred Lynk and Julie Littlefield had a very productive and positive meeting with Time of Wonder's treasurer, board president, and executive director to facilitate regular communication about finances and St. George's ongoing commitment to the childcare. Such meetings will occur quarterly. We added a new member, Tom Mears, to the team. We developed the 2019 budget which included several new line items related to the new rector search and hire. The Finance team also kept abreast of Capital Campaign contributions received and payments made to reduce the debt.

Respectfully submitted by,
Julie Littlefield

Stewardship

The Stewardship committee met in September to begin executing on the 2019 Stewardship Campaign. We discovered the membership list needed updates. We mailed out 250 pledge letters in November. From that, we have received 86 separate pledges to date. All church members who made a pledge should have received a card thanking them for their participation. We have about \$205,000 in pledges for 2019. This is just short of what was pledged for 2019.

The vestry has requested the stewardship committee to participate in being involved with church membership and maintaining our membership list with current addresses, both land line and cell phone numbers, and email addresses.

Respectfully submitted by,
Karen Cashen, David Burke George Wilson and Suzanne Thompson.

Mission & Evangelism

Mission and Service: 2018 Report

The mission and service team worked this year on:

1. Wellness outreach for the International Women's Wellness. The goal: working with our local hospital to facilitate breast and cervical cancer screening for the summer workers in our area. In particular, we wanted to

start small and so we worked with the women at The Anchorage Inn in York. We were successful in being able to provide breast and cervical cancer screening to 13 women for the calendar year 2018 and hope to increase that number in 2019.

2. Mission and Service also helped to facilitate Keagan's return and publicizing his trip to Bolivia through highlighting his work with Ninos Los Colors. Thanks to Frank Desaro, the table was manned, and sign-up obtained for additional adoption of children through that service. Mission and Service will work in 2019 to promote more adoptions through this agency.

As part of our duties, our operating expenses for programs falling under our umbrella were reviewed and approved for the 2018 calendar year to include:

1. End 68 hours of Hunger: Amount allocated and approved- \$400.00 yearly to be allocated quarterly
 2. YCSA: amount allocated and approved: \$1500.00 yearly to be allocated quarterly-Line item: emergency funds
 3. Seeds of Hope: Amount allocated: 1500.00 yearly to be allocated quarterly-line item-emergency funds
 4. Los Ninos- Yearly child adoption fund: \$375/yr. To be allocated immediately
 5. International wellness group: Deferred project to next year due to time constraints and workers returning home
 6. \$1000.00 to Habitat for Humanities
 7. \$250.00 to the LGBTQ for upcoming programs-redirected from childcare as no pressing needs
 8. \$100.00 to the church's children group for upcoming activities
 9. \$1200.00 to the (4) area food pantries – 400.00 each
- \$125.00: emergency funds
Total: \$7500.0

The mission and service team and other parishioners also diligently continued its volunteer activities for Time of Wonder learning center, End 68 hours of Hunger, the YCSA food pantry, and Seeds of Hope Ministry. St. George's also had a particularly generous outpouring of support for the 2018 Giving Tree. Descriptions of some of these activities are outlined below.

For the upcoming 2019 year: We will be meeting to determine what goals best highlight St. Georges role in our local community and find ways that the Mission and Service team can help to facilitate this.

Respectfully submitted by,
Marilyn McLaughlin

St. George's Child Care Center

It seems hard to believe that we are already writing the second annual report since St. George's Child Care Center DBA Time of Wonder Early Learning Center moved into the beautiful new space created for us in the basement of St. George's Church. This year we have been very busy as we continue our mission of providing developmentally nourishing infant, preschool, and toddler programs and support for working families.

We currently have one full time lead teacher/assistant director, two full time lead teachers and one fulltime assistant teacher, three part time assistant teachers, one cook, an executive director and an outpouring of amazing volunteers. We are currently serving 28 students and have waiting lists for all of our classrooms.

We continue to have a core group of volunteers working directly with the children. Volunteers love to come to the Center and share their talents. We have a volunteer who comes and reads to the children every Thursday morning. We have a local Occupational Therapist who has offered her services to work with the Preschool classroom doing Yoga and fine motor activities that will assist in preparing the preschoolers for school. The children love when our volunteers come to visit!

We are very fortunate and grateful for all of the support we have received not just from the congregation, but from the community as well. Many thanks go to St. George's for supporting the Center's

mission as part of the mission of the church, St. Aspinquid Lodge and the Masons, who assisted with the benefit breakfast that raised \$630, Trinity Church for their support through generous donations and from choosing the Center as a benefactor of Lessons & Carols, and numerous private donations. We are blessed with frequent donations from York Food Pantry and St. John's Church in Portsmouth towards our food program. The materials and time that are donated to the Center are heartwarming and helps us to succeed.

Time of Wonder has focused on being awarded an Early Childhood Education Tuition Agreement from Child Development Services, so that we can provide services to children with special education needs. We began the process in March and were awarded a contract from the state in August. We are currently working on obtaining a contract from Child Development Services for Specially Designed Instruction, so that the Center can serve children who require special instruction.

This year we have connected with many outside agencies, including: the Healthy Preschool Program through United Way and they come to the Center once a month to read a story to the children and do a taste testing of a new fruit or vegetable; Beth Lander from Portsmouth Pediatric Dentistry who did a presentation with the toddlers and preschoolers and gave them goody tooth bags; **5-2-1-0** Let's Go!, a statewide initiative with Maine Medical Center that helps child-care programs maintain and improve upon healthy food choices and physical activity opportunities and the first thing they are doing is providing the Preschool with snowshoes and sleds for the winter; and Care for Kids Program from Kids Free to Grow, whose staff have been coming on Wednesday's for 6 weeks to the Preschool to implement the Care for Kids Program which is a sexual abuse prevention program that promotes healthy relationships. We also had raised beds built for vegetable gardens that came to fruition through a partnership with St. George's, Timothy Perkins as an Eagle Scout Project, and financial support from York Rotary. It has been a busy year!!

Heartfelt thanks, once again this year to the Time of Wonder Board members who put in an abundant number of hours volunteering to make the Center the success that we are. Thank you from all of us at Time of Wonder Early Learning Center!

If you have not seen our new space, we would love to have you drop by for a tour! If you would like to volunteer or help out, please reach out to us!

Respectfully submitted by,
Barbara Diamond and Sharon Talbot

End 68 Hours of Hunger

This has been a good year for End 68 hours of Hunger in York. Our partnership with the food pantry continues to go well and this allows food insecure students to get food bags without the stigma of carrying 2 backpacks on the bus. It also means that these children have food on weekends over the summer. We continue to deliver bags to some of the children who attend Time of Wonder. We delivered 1030 bags of food this year and had 300 hours of service volunteered to our program.

Gabriella Hughes and I continue as the co-coordinators of the program in York, and Leslie has joined us as the treasurer.

St. George's continues to generously provide us with a secure storage area, financial support and a great packing team. We are also fortunate to have wonderful community support. First Parish, Rotary, local businesses, and individuals all help us financially, with food donations and volunteers. This year Timberland donated boots, socks, and other goodies to all the End 68 Hours of Hunger programs in Southern Maine and New Hampshire, and the York program benefited from this. So, it has been another blessed year for us.

Respectfully submitted by,
Ruth Ann Fatscher

Food Pantry

The St. George's team continues its weekly ministry at YCSA's food pantry. Parishioners staff the pantry from 4:30 pm to close every Thursday as members of the community take advantage of the varied food stuffs and supplies provided by the YCSA. This year we have had a robust team which provides other services as YCSA requires. We look forward to our continued partnership in 2019.

Respectfully Submitted by.

Giving Tree

The Giving Tree is an outreach project that provides the material goods to celebrate Christmas to community families in need. Early in Advent we receive information about the families anonymously from a community source and our Rector. A tree is set up in the parish hall with cardboard ornaments (made and donated by Ted Little) that name an item for a family member. Parishioners are invited to pick an ornament, purchase the item, wrap it, attach the tag to the outside of the package and return the gift to church. The families collect their gifts the week before Christmas. We ask for needs, wishes, Christmas dinner and pantry items..

In 2018, St. George's generously and joyously adopted and supported five families which included thirteen children.

This year we again partnered with York Community Service Association to provide gloves and scarfs to seniors in need. Fifty items were collected from St Georges and distributed through the food pantry and happily received.

Many parishioners of St. George's pick tags, shop and even hand-make items for our families. Your continuing generosity and enthusiasm for this project make it possible for us to witness the light of Christmas to some families and seniors who need it most.

Respectfully submitted by,
Karen Gilroy

Seeds of Hope 'In a Pinch' Meal

The Seeds of Hope Community Center in Biddeford offers a variety of social outreach programs and support for those in need in the surrounding area. Every month they hold an 'in a pinch' pantry where folks are able to obtain items that are not available through SNAP, the ME food stamp program. They are offered toiletries, soaps, cleaning products and occasional miscellaneous items. Different organizations provide a meal for these monthly gatherings, and St. George's provides the meals 4 times a year.

This year we went in winter, spring, summer and fall. The crowd eagerly awaits the wonderful meals provided by Dan and Lisa from Fat Tomato. We have had a core of generous parishioners who contribute \$15 quarterly to help defray cost of food supplies and preparation. Their checks written out to St. George's with 'In a Pinch' in the memo line drives this amazing ministry of hope and love - please consider joining us!

Many thanks for all of your support. We will go in January, April, June and September of this coming year. If you have any questions about the program contact me at (207) 646-4027, I'd love to talk with you.

Respectfully submitted by,
Barbara Early

Table of Plenty

After 25 years in leadership of Table of Plenty, our two coordinators retired at the end of 2018. Leisa Smith and Kari Pritchard have given of their time, concern, and ability to make Table of Plenty a welcoming time of food and fellowship. We will miss them both and wish them all the best in their new endeavors.

York Community Services Association has taken over the coordination of this weekly community meal. We will continue to serve every Tuesday from the First Parish Church Hall. Between 60-85 people are served each week by a rotating crew from local churches, York Hospital and the Rotary. St. George's team serves every other month. We continue to enjoy great parish support of this effort. Teams set up and prepare for meal, serve drinks and the meal, and clean up after. Another team backs and delivers great appreciated homemade cakes for dessert.

On behalf of all who come for food and fellowship, I thank all of you who help out with this important ministry. If you've not done it before, please consider joining us. A sign up sheet is posted approximately a month before our schedule date. For 2019, our dates are: Jan. 8, March 5, April 30, June 18 or 25 (depending on First Parish Vacation Bible School), August 27, Oct. 22, Dec. 10. For more information, please give me a call at 361-3320.

Respectfully submitted by,

Alice Kerr Laird

United Thank Offering

St. George's conducted two in gatherings during 2018. The United Thank Offering program was given \$422.80 in the spring and \$120 in the fall for a total of \$542.80 for the year. Thank you St. George's.

Respectfully submitted by,
Linda Huls

Parish Events & Hospitality

Parish Events and Hospitality

Once again, we had a very successful year. Even though we had fewer members than the year before, we are grateful to others in the parish who offered help during our big events. We are especially grateful to those who agreed to help out with Sunday Coffee Time. This important part of our Sunday morning has been running like clockwork.

January is always the time for our annual meeting after which we hosted a potluck lunch, with food contributions from those who attended. With February came Shrove Tuesday when we held our Pancake Supper. A special thanks to our "flippers" Peter Blanchard and Chris Reveliotty and to Carla for manning the cash box as well as Melanie and Holy who led a Broadway sing-along. A fun time was had by all with several hundred dollars in proceeds which went towards St. George's Mission and Outreach Programs.

In March we said goodbye to our wonderful Parish Administrator Jenn Davidson with a special coffee hour dedicated to her, as we wished her well with her new family endeavors. As usual, for the Easter Eve service, Cindy took care of providing a cake and punch for all to enjoy. That was followed by an enhanced coffee hour on Easter Sunday morning where we enjoyed another wonderful punch and many treats prepared by members of the parish. For Mother's Day in May, we held our cake decorating contest and were happy to sell all entries with proceeds of around \$200 which went towards Keagan Roberts mission trip to Bolivia. We also helped out at a luncheon for the same purpose on April 29th. As Calvin prepared to go on Sabbatical, we combined a parish picnic with a sendoff for Calvin on May 20th. As we were unsure of the weather we opted to grill outdoors and eat inside, which worked well. Thanks to Harry, Dick and JB for helping with putting up the tents and setting up the grill.

With summer came the annual Yard Sale, expertly handled by Nancy Daigle. As usual this was a great success, netting around \$1,000. We also brought back Chocolate Fest, a favorite of locals and tourists alike. Despite some confusion around advertising for the event, we brought in \$773 which went towards St. George's Mission and Outreach Programs. We could not have done this without the help of a wonderful group of volunteers, many who are not regular members of the Events and Hospitality team.

Holy Cookie was our last big event of the year at MarketFest, with Cindy Perkins taking the lead on organizing the bakers, providing the supplies for cooking and managing coverage of the table on the day. Thank you, Cindy, for your dedication to this successful event which netted \$536. Before the year closed, at the end of October, we assisted with an unexpected event, as we said goodbye to our wonderful Rector Calvin and his family and welcomed our interim rector Fred Reynolds on December 2nd during a combined wreath making/welcome event hosted by Children Youth and Families.

Thank you to all who serve on the Events and Hospitality team, especially our regular team members Cindy Perkins, Bobbie Gray, Nancy Daigle and Snookie Holroyd and to all those who supported our efforts throughout the year.

Respectfully submitted by,
Shona Taplin and Nancy Daigle

Worship Ministries

Altar Guild

With the addition of the new altar and credence table, the guild has had to get use to, and experiment with doing things differently. It is a work in progress and adjustments will be on going.

Each weekly team has at least 2 members. We are always looking for new members to make the job less demanding. We especially need people who regularly attend the second service. As it stands now, only one guild member fits that need. Thanks to Nancy Daigle-Abreau, the Thursday healing service is covered relieving the weekend teams from that duty.

Supplies are regularly ordered. Charlotte Hefford continues to restock the wine used in our services. Our new Paschal candle this year was given by the Blanchards.

With the ongoing changes to the altar area, we will continue to evaluate the need for new altar linens and paraments. Many of our linens are old, worn and in need of replacement.

Thanks to the guild members, our altar is set and ready each week for us to gather around and participate in the Lord's banquet. Thank you to those who faithfully serve and make it happen.

Respectfully submitted by,
Linda Huls

Flower Guild

The Flower Guild is a small group who rotate weeks to purchase and arrange flowers for the sanctuary. The money for flowers is donated by parishioners and we wish to thank those who donate in memory of loved ones or in celebration of events. The group also decorates for Christmas and Easter adding to the beauty of these celebrations.

We are blessed to have Kathy Hutchins, Cindy Perkins, Bobbie Gray, Peggi Stallings Gregory and Karen Gilroy serve as arrangers. We are always open to new arrangers joining us and are happy to help those without experience in this rewarding ministry.

We wish to thank Karen Robinson who retired from the group after years of ministry.
Respectfully submitted by,
Karen Gilroy

Laity- Ushers 8:00 Service

Many thanks to those who have served as Ushers at the 8:00 Service this year including Carla Jillson, Linda Huls, Tucker Yankura, John Howe, Debbie Howe, Chris Reveliotty, Carla Revelotty and Cynthia Hayes.

We are always looking for additional ushers, so please contact me if you feel called to help.
Respectfully submitted by,
Lewis Butler

Laity – Lay Readers and Eucharistic Ministers, 8:00 Service

We now have five Eucharistic Ministers and ten readers for the 8:00 Service. The Eucharistic Ministers serve approximately twice per month and the readers serve once or twice per month, making this one of the lighter ministries here at St. George's and probably one of the most important.

Readers lead the "Prayers of the People" as well as reading the Lectionary. In this department, Barbara Early, Marj Esau, Alan Fairbanks, Cynthia Hayes, Bridgit Holzer, Paul Kittel, Charley Steedman, Gail Marshall, Linda Huls, and Suzanne Thompson have continued reading on Sunday mornings.

In the Eucharistic Minister department, we have Ellie Butler, Marj Esau, Bridgit Holzer, Marianne Lindquist, and Suzanne Thompson continuing to provide service as they did last year. Note that most Eucharistic Ministers do double duty as readers. These wonderful folks are always ready to pitch in when needed due to absence of an assignee and this is greatly appreciated by the entire crew.

I would encourage anyone who might be interested in this ministry to talk with me for more information. Maybe we could get to the point that each of us puts in only one or two days per year.

Respectfully submitted by,
Frank Jillson

Laity – Lay Readers, Eucharistic Ministers, Ushers, & Acolytes 10:30 AM Service

We owe a big thanks to all of our servers. 2018 has been another year with many changes as we've settled in to our new space, changed our altar, added communion rails, adjusted to substitute clergy and are now refining our roles in service with the new Interim Minister. Laity are an integral part of our worship, they assist our clergy and help the service run smoothly for everyone who attends. It takes a team of over 40 people, who serve at least once a month, to fill all of the roles. We are excited that six new members joined the ministry this year and have been sad to see a few move away or step down due to health problems.

Consider joining this dedicated group. We need more ushers and chalice bearers. We provide detailed instructions and an opportunity to start as an 'assistant'. Pray about it, listen, then speak to Fr Fred Reynolds, a deacon or me if you think you are called to serve.

Respectfully submitted by,
Peggi Stallings Gregory

Music and Worship Ministry Team

The year 2018 was an exciting year in the worship life of St. George's. In cooperation with the rector, deacons, and Minister of Music, Ivan Stefanov, our team coordinated the selection and planning of music and liturgy for the 8 and 10:30 services through the church year, as well as summer services and special annual ecumenical services for Thanksgiving (at First Parish) and Christmas Service of Lessons and Carols (at Trinity Episcopal Church). We have also provided support for choir, Mega Choir, and the Simpson Concert Series including a very successful return of the Russian group LYRA, and a very popular and well-attended jazz concert for "Art in the Park" in September organized in conjunction with York Art Association.

Although our move back to St. George's in 2017 brought the bad news that our pipe organ needed cleaning to remove dust from the building process, our resulting organ is better than ever. Likewise we faced the difficult news that our previous piano was in need of replacement, but generous donations resulted in the purchase of a newly rebuilt Steinert which sounds incredible in our space. We are also grateful for the donation of beautiful new choir robes which have greatly enhanced our overall choral program.

Looking forward into 2019, we will work with the interim rector and the rest of the clergy to continue to provide inspiring music and liturgical offerings. Other possible endeavors include a return of the music and arts camp, new musical offerings through the Simpson Concert Series, and other musical outreach to the community through a possible choral workshop or musical outreach to local senior centers and shut-ins.

We are excited to continue to work for the glory of God in our space and in the community.

Respectfully submitted by,
Melanie Kyer and Ivan Stefanov

Pastoral Ministries

Eucharistic Visitors (EVs)

In 2018, the Eucharistic Visitors continued to offer Sunday services at Sentry Hill twice each month. These services are well attended and well appreciated by all. Last year, we experimented with a once-a-month Morning Prayer service at Kittery Estates, but after 10 months, we discontinued the service due to lack of interest—our biggest congregation was our first—three people. We are happy to bring communion to those who are in hospital or homebound. Several parishioners have expressed interest in this meaningful ministry, so training will be offered early in 2019.

Respectfully submitted by,
Bobbie Gray and Sudie Blanchard

Meal Train

Emergency meal deliveries are made to those who have had a baby, had a hospital stay, have been ill at home or have had a family emergency of some kind and need the boost of a few hot meals. A dedicated staff of

meal preparers is always ready to help to make a few extra meals. This year we have started using a wonderful tool called “Meal Train”. If anyone is interested go to Meal Train online and go to the page set up for a parishioner who needs meals prepared and it will give you choices of which day or days to sign up for to make a meal for that person or household. Info will be on the page as to food preferences, allergies, etc. Meals already signed up for will be unavailable to sign up for, so there is no duplication or confusion of effort. I will send out an email to the “meal-making group” whenever a parishioner indicates that meals are needed and I would LOVE to have more people become part of the group. To do so, simply send me an email indicating the email address of yours you wish to use for this purpose. Joining this group does NOT automatically obligate you to prepare a meal on a specific day, it simply indicates your willingness to have me send you the group email. You can then go to a specific page set up for a parishioner household (if you wish) and sign up to do a meal or meals for them. Sign up regularly to help out any parishioner for whom I have set up a page, or sign up occasionally, or sign up for only a specific person you wish to cook for — it’s all up to you. FMI contact me at pcashman125@gmail.com.

Respectfully submitted by,
Pauline Cashman

Funeral Receptions

St George’s Church hosted six funeral receptions during the last year. We strive to provide an appropriate reception for each of the grieving families during their time of sorrow. We would like to thank the many able volunteers who gave of their time and talents during these difficult services. Especially Nancy Diagle, Laurie O’Connor, Kathy DiGregorio,, Marti Santoro, and Diane Diagle-Abreau for their help at these services. We can always use more volunteers to help with future receptions.

Respectfully submitted by,
Carla Reveliotty and Peter Blanchard

Stephen Ministry

Stephen Ministry is now in its sixth year at St. George’s. We have trained a total of fifteen Stephen Ministers in that time, and currently have nine active ministers. Some very rich and rewarding ministerial relationships transpired over the year, ones that enriched the SM as much as the care receiver. The group is very committed, though referrals came to a standstill. Currently, we have taken a pause while we await new opportunities to serve and accompany others on their journeys. Please feel very free to call the office if you or someone you know would benefit by having a SM listen, pray, and walk with him/her during a difficult time.

Respectfully submitted by,
Julie Littlefield

Transportation

During 2018 we continued to provide ongoing transportation to those members of the church that needed this help. We provided a total of 47 rides this year mostly to church services. However we can also provide rides to medical appointments and any other need that may arise.

I have some very dedicated drivers however I am always looking for more drivers. During 2019 we need to do more outreach to let the congregation know that this service is available to them.

Respectfully submitted by,
Laurie O’Connor

Miscellaneous

Memorial Garden

This past year the Building and Grounds Committee spearheaded by Charlotte Hefford and Harry Mussman did a beautiful restoration of the area around the Memorial Garden. This year we interred four people: Nancy Donahue, Anthony Ray and Mr and Mrs George Cashen, SR. When we can arrange for the monument inscriber, we will enter those names, also add Sharon Lohman’s date of death.

I have had inquiries about pre-paying for inclusion in the Memorial Garden and actually have had several who have already done that. If you would like to such arrangements, please contact me and I will be happy to meet with you anytime.

This year we also received an anonymous monetary gift which is greatly appreciated.

Respectfully submitted by,

Marcia Williams

From page 445 of
THE BOOK OF COMMON PRAYER

“The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses.”

BEQUESTS
to
ST. GEORGE’S EPISCOPAL CHURCH

“I give, devise, and bequeath to St. George’s Episcopal Church, York Harbor, Maine, a corporation organized and existing under and by virtue of the Laws of MaineDollars, to be used at the discretion of the Rector, Wardens, and Vestry.”

Or

“I give, devise, and bequeath to St. George’s Episcopal Church, York Harbor, Maine, a corporation organized and existing under and by virtue of the Laws of MaineDollars, in trust, to be used for the following purposes:”